

Directors' profiles

Chairman

1. Michael Miles, OBE (71)

Chairman

(Chairman of the Nominations Committee), was appointed as a non-executive Director and Chairman of the Board on 1 January 2003. From 1958 to 1999 he worked for the Swire Group, serving as chairman of the Swire Group in Hong Kong and of Cathay Pacific Airways from 1984 until 1988. He was chairman of Johnson Matthey plc (1998 – 2006) and a non-executive director of BP plc (1994 – 2006). He is also an adviser to the board of John Swire & Sons Ltd and chairman of BP Pension Trustees Ltd.

Executive Directors

2. Michael Dobson (55)

Chief Executive

joined the Board of Schroders as a non-executive Director in April 2001, and became Chief Executive in November of that year.

From 1973 to 2000 he worked for Morgan Grenfell and Deutsche Bank. He was chief executive of Morgan Grenfell Group from 1989 to 1996 and a member of the Board of Managing Directors of Deutsche Bank AG from 1996 until 2000. He is a member of the investment committee of the King's Fund, a member of the advisory committee of the Staff Retirement Plan of the International Monetary Fund and chairman of the investment board of the Cambridge University Endowment Fund.

3. Jonathan Asquith (51)

Vice Chairman

joined Schroders and was appointed to the Board in January 2002, and was Chief Financial Officer from March 2002 until April 2007. Within the investment function, he is responsible for fixed income, emerging market debt, commodities and property. He oversees the Group's investment capital and private equity interests and is responsible for corporate development.

From 1979 he worked for Morgan Grenfell and was appointed as chief financial officer of Deutsche Morgan Grenfell in 1995 and chief operating officer in 1997. In 2001 he joined Barclays Private Bank, where he was head of UK private banking until his move to Schroders.

4. Alan Brown (54)

Group Chief Investment Officer

joined Schroders in 2005 and was appointed to the Board in July of that year. In addition to being Chief Investment Officer, he is directly responsible for multi-asset portfolios, quantitative equity products, manager of managers and structured products.

Between 1974 and 1995 he worked for Morgan Grenfell, Posthorn Global Asset Management and PanAgora Asset Management before joining State Street Global Advisors ('SSgA'), where he served initially as managing director of the London office, and later as group chief investment officer and vice chairman of SSgA, and executive vice president of State Street Corporation.

He is chairman and treasurer of the CERGE-EI US Foundation (Centre for Economic Research and Graduate Education – Economics Institute), an advisory council member of the Chartered Financial Analyst ('CFA') Centre for Financial Market Integrity and a member of the MSCI Barra Editorial Advisory Board.

5. Massimo Tosato (53)

Vice Chairman

joined Schroders in 1995, when he was responsible for Schroders' asset management activities in Italy and from 1999 to 2001 for the whole of continental Europe. He became Global Head of Retail in February 2001 and was appointed to the Board in August of that year. He became the Head of Distribution globally in September 2003.

Between 1981 and 1992 he was a founding partner and chief executive officer of Cominvest SpA. From 1992 to 1995 he was a partner and managing director of Euromercantile SpA. Since 1992 he has been a member of the International Advisory Board of Columbia Business School. From 2002 to 2005 he was an independent director of the board of Banca Nazionale del Lavoro. In March 2005 he became a trustee of the Parasol Unit Foundation for Contemporary Art, London.

Non-executive Directors

6. Andrew Beeson (63)

Independent non-executive Director

(member of the Audit, Nominations and Remuneration Committees), was appointed a Director on 1 October 2004.

He was the founder and CEO of the Beeson Gregory Group and subsequently chairman of Evolution Group plc following its merger with Beeson Gregory, before leaving in 2003. He founded the City Group for Smaller Companies in 1992 now known as Quoted Company Alliance ('QCA') and became its first chairman.

Between 2001 and 2004 he was a director of IP Group Plc and is currently a non-executive director of Woolworths Group plc, Datawind UK plc, NB Real Estate Holdings Limited and QC Holdings Limited. He is on the advisory board of Armstrong Bonham Carter.



1. Michael Miles



3. Jonathan Asquith



5. Massimo Tosato



2. Michael Dobson



4. Alan Brown



6. Andrew Beeson

7. Luc Bertrand (57)

Independent non-executive Director (member of the Audit and Nominations Committees), was appointed a Director on 1 March 2006.

He is chairman of the executive committee of the Belgian company, Ackermans & van Haaren N.V., which he joined in 1985. He was appointed managing director in 1990 and became chairman of the executive committee in 1996. Ackermans & van Haaren is a diversified group active in four sectors: dredging, environmental and construction services, real estate and related services, private banking and private equity.

He started his career as a corporate financier with Bankers Trust in 1974. Between 1976 and 1980 he held various overseas posts, including positions in London and Amsterdam. He is an independent director of ING Belgium. He is also on the advisory council of INSEAD Belgium.

8. Sir Peter Job (66)

Senior Independent Director (Chairman of the Remuneration Committee and member of the Nominations Committee), was appointed a Director of Schroders on 5 November 1999 and was appointed Senior Independent Director in November 2003.

From 1991 to 2001 he was chief executive of Reuters Group plc. He is a non-executive director of Royal Dutch Shell plc and Tibco Software Inc. He is also a member of the supervisory board of Deutsche Bank AG.

9. Merlyn Lowther (54)

Independent non-executive Director (member of the Audit and Nominations Committees), was appointed a Director on 1 April 2004.

She joined the Bank of England Economics Division in 1975 and held various senior management positions within the Bank including personnel director from 1996 to 1998 and deputy chief cashier from 1991 to 1996. She was appointed Chief Cashier in 1999, a post she held until leaving the Bank in 2004. She is a trustee of Henry Smith's Charity and of the Winston Churchill Memorial Trust, and is a member of the advisory group to the chief executive of Frogmore Property Company Ltd.

10. George W. Mallinckrodt, KBE (77)

President and non-executive Director (member of the Nominations Committee), joined Schroders in 1954, was appointed as a Director in 1977 and served as Chairman from 1984 to 1995. He became President in 1995.

He was a non-executive director of Siemens Holdings plc between 1989 and 2000 and was an adviser to Bain & Company and chairman of the Council of the World Economic Forum. He is vice-president of the German-British Chamber of Industry & Commerce, a member of the INSEAD Circle of Patrons, a member of the Dean's Council at the John F. Kennedy School of Government, Harvard University, and a member of The Chancellor's Court of Benefactors, Oxford University. He is also a trustee of Christian Responsibility in Public Affairs ('CRPA') and Christian trustee of the Committee of The Interfaith Foundation.

11. Kevin Parry, FCA (46)

Independent non-executive Director (Chairman of the Audit Committee and member of the Nominations and Remuneration Committees), was appointed a Director on 1 January 2003.

He qualified as a chartered accountant with KPMG in 1986 and became a partner at the firm's London office in 1994 and a senior partner in 1998. From 2000 to 2008 he was chief executive of Management Consulting Group plc. He is deputy chairman of the Royal Wanstead Children's Foundation.

12. Bruno Schroder (75)

Non-executive Director (member of the Nominations Committee), from 1954 to 1955 he worked for Schroder Gebrüder (Bank) in Hamburg and he joined the Schroder Group in London in 1960 where he worked in the Commercial Banking and Corporate Finance divisions of J. Henry Schroder Wagg & Co Ltd, London. In 1963 he was appointed a Director of Schroders. He is a director of a number of other private limited companies.



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